

Sunbelt Rentals Ltd is one of the UK & Ireland’s leading equipment rental companies and forms part of NYSE listed company – Sunbelt Rentals Holdings Inc. Continuous improvement and investment ensures we are able to provide the most comprehensive and modern range of equipment, supported by the highest levels of service in the industry. The organisation recognises it has responsibilities for the environment, health, safety, and sustainability to the local community.

**It is therefore our company policy to:**

### Inclusivity

- As a minimum, comply with all relevant health, safety, environmental and sustainability legislation and other requirements to which we subscribe and to continually improve performance and energy management.
- Provide and maintain a suitable, safe and healthy working environment, safe systems and safe methods of work.
- Protect employees and others, including the public, insofar as they come into contact with the company’s products and services.
- Provide all employees with the necessary information, instruction, training and supervision needed to ensure competency, equipment quality, safe working practices are adhered to, and to develop quality, environmental/sustainability and safety awareness amongst employees.

### Integrity

- Work in partnership with our employees, suppliers, customers and regulators to understand their needs and expectations, and strive for excellent operational performance and customer satisfaction.
- Ensure all employees accept their responsibility; to ensure the quality of equipment and services, to work safely by adhering to all quality, environmental/sustainability and safety rules and procedures, to use safety equipment provided, and to participate in minimising environmental/sustainability impacts and promoting safe and healthy working conditions.
- Encourage full and effective consultation and participation between employee and management and other workers on all aspects of quality assurance, environmental/ sustainability management and health and safety.

### Stewardship

To ensure the execution of this policy, a Quality, Environmental, Sustainability, Health and Safety Management System has been established that complies with ISO 9001, 14001, 17020, 17025, 45001, 50001 international standard and the Highways Sector 12 A, B, C & D scheme, this will ensure that management objectives and targets are established and reviewed on a regular basis. These will be based on commitment to seven Quality, Environmental, Health, Safety and Sustainability (QEHS) principles:

1. Prevention of pollution
2. Prevention of accidents and occupational ill health
3. Minimisation of energy, material usage and the production of waste
4. Effective and responsible waste management and disposal
5. Delivering the highest industry standards for service and equipment quality to deliver a world class rental experience
6. Supports the design and purchase of energy efficient services
7. Impartiality and independence of LOLER, PUWER and Working at Height Regulations.

### Transparency

Sunbelt Rentals Limited will regularly review this policy for applicable improvements; communicate it to all employees and persons working on its behalf and make it available to the public and all interested parties.



**Phil Parker**  
**Chief Executive Officer – Sunbelt Rentals Ltd**  
**May 2026**

